Lander Holdings Ltd – Modern Slavery and Human Trafficking Statement for the Financial Year Ending 31 December 2024

Section 54, of the Modern Slavery Act (2015) requires organisations to disclose the actions they are taking to address Modern Slavery in their supply chain. This statement is to provide transparency for stakeholders, with regard to our business practices.

Overview

Lander Holdings Ltd is a privately owned business. There is a Senior Management Team, which manages the company, this is monitored by the external shareholders. Lander Holdings Ltd, sources materials from a global supplier base. Regardless of the region of sourcing the supplier approval standards are consistently applied. Some countries are assessed as 'higher risk' in respect of the potential for slavery and human trafficking, in those locations we will carry out an annual visit utilising a social accountability checklist. In
our Standard Conditions of Purchase effective 01 July 2016, we indicate to our suppliers the expectations of Lander Holdings Ltd, in respect of the Modern Slavery Act (2015).

Policies

We have in place a Modern Slavery and Human Trafficking Policy. We conduct awareness training with the commercial and supplier quality teams, so they are able to assess organisations within the supply chain and understand the need for zero tolerance in this area of our business. The policy is available for all employees to access via the internal network.

Accountability

If we become aware that any of our suppliers or subcontractors utilised by our suppliers are engaged in forced labour or human trafficking, we will investigate and address the issue as soon as possible, with the support of the Senior Management Team.

The results from annual visits to high-risk areas are reviewed with the Senior Management Team and tracked.

Kasia Cygan
Group HR Manager
December 2024